The Call to Action—Providing Great Leadership
Nehemiah 2:11-20

Introduction:

There are three kinds of people in the world:
· People who make things happen!
· People who watch what’s happening, and
· People who wonder what happened.

In which category would you put Nehemiah? He is one of the most inspiring characters of the Bible. He is a living testimony to what ordinary people can do when they love enough to care, care enough to cry, cry enough to pray, and pray enough to act. When that happens, man and God become partners to do great things.

God provided Nehemiah everything he needed to accomplish the work of rebuilding the walls of Jerusalem including permission to take leave of his position at the palace, a royal escort to the city of Jerusalem and access to the king’s forests for building materials. And now in chapter 2 we see him arriving in Jerusalem to get the work underway. But now it was a critical moment, for Nehemiah was only one man; but this work required the help and cooperation of the whole remnant. How would Nehemiah broach the issue to the people? How would they respond? It was a time for skillful leadership to bring about this great task.

Our next section of the book of Nehemiah shows us how Nehemiah handled these delicate matters. 2:11-20

In this section, we see the power that leadership has to get God’s work done. Nehemiah proved himself to be a great leader and he models the principles of great leadership. Today the challenge is for all of us to see these principles and use them in our own spheres of leadership today.

Great leaders prepare themselves personally to do God’s work.

*One can surely imagine that the journey to Jerusalem was long and arduous. I can hardly imagine Nehemiah arriving in the city without the need for rest and renewal. There were certain personal matters that needed attention. And in keeping with Nehemiah’s pattern, there was a need for time to once again pray for God’s blessing upon the effort that was about to take place. Perhaps all of that is implied in the first expression: “So I came to Jerusalem and was there three days”.*

We’ll not belabor the point; but great leaders have to organize their own lives before they can lead others. If we can’t lead ourselves, then how can we lead others?
Great leaders do their homework (conduct research).

Nehemiah didn’t rush into action or merely resort to talk. He took the time to inspect the walls. The record seems to suggest that Nehemiah made his way around at least half the perimeter of the city, having to finally turn back because of the amount of debris and rubble. This freed him from the charge that as a newcomer he didn’t know anything about the enormity of the task or how to go about restoration. Nehemiah saw more at night than the residents saw in the daylight (Wiersbe).

It takes time to know how to succeed in doing God’s work. We need to ask questions, study successful efforts, and learn what principles lead to spiritual and numerical growth. We don’t need a flurried of “off the wall” ideas; but a mature and studied approach to how people in our society respond to various efforts and how we can engage them in scriptural evangelism.

Great leaders look to God for direction and seek His glory!

One of the more subtle nuances in Nehemiah’s language is his humble description of the task he is about to undertake. He is not the author of grandiose and self-serving schemes that would call attention to his skill as a leader or lead to glorification of himself. Instead he expressed his intention in terms of what God’s will was and thus attributes the work he proposes as that which “God was putting into His mind to do for Jerusalem”.

And this teaches us two things about all our plans:

All of our dreams should grow out of a studied view of God’s will for His people! No vision that alters the will of God for His people is acceptable, no matter how many people it brings in!

All of our dreams should lead to the glory of God and not human pride and glory! Sometimes people are carried away with varying outreaches that end up glorifying the church rather than the Lord. Everyone is saying, “Look at what we’re doing!” rather than “Look at what God is doing!”

Great leaders are “dreamers” of big dreams.

A great leader is never satisfied with “status quo”. “Sometimes it takes a stranger to see sharply what has been softened by familiarity” (Kidner). A great leader causes us to take a fresh look at ourselves and what is possible. He sees what others cannot see. He sees as possible what other may see as impossible.

Swindoll wrote, “Vision is essential for survival. It is spawned by faith, sustained by hope, sparked by imagination, and strengthened by enthusiasm. It is greater than sight, deeper than a dream, broader than an idea. Vision encompasses vast vistas outside the realm of the predictable, the safe, the expected. No wonder we perish without it!”

And if on the one hand we must be resistant to change that alters the patterns of God’s word, then we must be equally resistant to the temptation to resign ourselves to “business as usual”. Some churches would rather be
“dead” than “innovative”. I don’t want to be either; and I don’t think you do either!
Never was a time when God’s people needed more to “dream” again.

Great leaders build community or unity.

*It is not just vision casting that is important; but bringing others to own the vision cast—to make it their own goal.*

One of the things that has really bothered me about some leaders or influencers in the church is their propensity to empower themselves by dividing others.

Watch out for the leader that talks about others when with you! Because such a leader may be talking about you when with someone else! This is a common and worldly way to build power, by the divide and conquer mentality.

We are easily susceptible to be manipulated by flattery and by the confidence of shared “concerns” about others. But in reality what is happening is that we are being drawn into loyalty to one person while being made disloyal to another. One person’s influence rises at the loss of someone else’s. This isn’t leadership; it’s church politics.

*Nehemiah shows us a different attitude. His influence does not diminish others. Instead he works to be inclusive and unifying. Good leadership seeks to bring people together, not divide them against one another.*

Great leaders speak with realism and honesty.

*Nehemiah motivated the people with an honest appraisal of where the people were—“You see the bad situation we are in, that Jerusalem is desolate and its gates burned by fire”.*

Great leaders ask for help and cooperation.

*A great leader has faith in people. He cannot fear them, dislike them, or hold them in contempt, and then lead them. He has to believe in them and let them know that he believes in them!* 

*Nehemiah gave them a specific challenge to rebuild. “Come, let us rebuild the wall of Jerusalem”. Notice that he identifies with the people and encourages them to join him in the task; he invites them rather than commands them. Nehemiah used his official charge from the king to overcome the opposition of Israel’s enemies, but he didn’t use his authority as a means to force people into submission to his purposes. Instead he called them together and asked for their help. Do we expect others to accept our leadership based on position rather than upon well-thought out and informed proposals?*

Great leaders provide motivation to work.
Nehemiah motivated them by showing them how things would be different after they accept the task of rebuilding—“that we may no longer be a reproach.” He encouraged them with expressions of optimism based on God’s help and the king’s approval. He showed them that the evidences of God’s will were already available to encourage their faith.

Great leaders take a stand against those who hinder the work of God. Already we have seen that two men who ruled in the area were displeased that someone had come to seek the welfare of Israel. Their power was about to diminish and they did not like it (v. 10). Now we see that whatever inward resentments they had held found expression in discrediting Nehemiah’s efforts. They judged his motives, implying that he was seeking to rebel against the king (v. 20). This would not be the end of their tactics and studying them will give us insight into some of the challenges God’s people will have to overcome to build. Nehemiah’s answer reveals to things about him:

- His great confidence in God!
- His unwillingness to compromise truth in order to succeed. In this case, these three were worshippers of false gods and there was nothing to be gained by inviting these men to join in the project. They could only corrupt the people through their ...

Conclusions: The people’s response says everything, “Let us arise and build”. Here is the proof of great leadership, when we can bring people together to willingly do God’s work. Nehemiah brought people to a new level of commitment and growth and in a way that glorified God. We can do the same when we lead like Nehemiah led.